

**STATEWIDE  
NATIONAL GUARD OF ARIZONA  
HUMAN RESOURCE OFFICE  
5636 E. McDowell Road, Bldg M5710, Phoenix, AZ 85008-3495  
PHONE (602) 629-4800; DSN 853-4800  
WEBSITE: <http://dema.az.gov/>**

**TITLE 32 EXCEPTED  
TECHNICIAN VACANCY ANNOUNCEMENT**

**NATIONAL GUARD MEMBERSHIP IS REQUIRED:** This is an excepted service position that requires membership in a compatible military assignment in the National Guard. Selectee will be **required to wear the military uniform.**

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**ANNOUNCEMENT NUMBER: 19-239T      OPENING DATE: 21-May-19      CLOSING DATE: 14-Jun-19**

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**POSITION TITLE, SERIES, GRADE, AND POSITION NUMBER:**

Electronic Integrated Systems Mechanic, WG-2610-12, E-1/AB - E-5/SSgt, MPCN: TBD; 3 positions

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**APPOINTMENT FACTORS: OFFICER** ☐      **WARRANT OFFICER** ☐      **ENLISTED** ☒

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**KNOWN PROMOTION POTENTIAL: NONE**

**SALARY RANGE:**

\$29.89-\$34.84 PH

**SUPERVISORY** ☐      **MANAGERIAL** ☐

**NON-SUPERVISORY/NON-MANAGERIAL** ☒

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**LOCATION OF POSITION:**

161st Air Refueling Wing, Phoenix, Arizona

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**APPLICATIONS MUST BE MAILED OR HAND CARRIED TO: Human Resources Office, 5636 E. McDowell Road, Bldg M5710, Phoenix, AZ 85008-3495. Applications must be received by close of business (1530 MST) on the closing date shown above or if mailed postmarked no later than the closing date.** The Human Resources Office will not accept applications that are mailed at government expense, exceptions to hard-copy delivery may be considered on case-by-case basis. Please contact 602-629-4826/4834 for consideration. Faxed applications will not be accepted.

**AREA OF CONSIDERATION:**

This position is in the Federal/Excepted Civil Service and is **open to current members in the Arizona Air National Guard.** Individual selected will receive an **Indefinite Appointment** and may be converted to permanent based on availability of funds or position no longer being encumbered. Acceptance of a Federal Excepted technician position of over 179 days in length will cause termination from the Selected Reserve Incentive Program (BONUS). Individual selected will require a military medical records screening if applicable, to be completed prior to appointment, and/or may be required to take a pre-employment medical screening examination dependent on the position type and military medical records screening results.

**INSTRUCTIONS FOR APPLYING:** Individuals applying for vacancies with the Arizona National Guard may submit Optional Form 612 (Optional Application for Federal Employment), or a Resume. Application documents must contain the Announcement Number, Title and Grade(s) of the job being applied for. Personal information must include full name and address (including ZIP Code), Day and evening phone numbers (with area code). Work experience information should be limited to either paid or nonpaid experience directly related to the position that the individual is applying for and must include: Job Title, Duties and accomplishments, Employers name and address, Supervisors name and phone number, starting and ending dates, hours per week and salary.

Applicants **MUST** submit a completed AZNG Form 335-2-R (Knowledge, Skill and Ability Supplement) or a separate document explaining how they meet each Knowledge, Skill and Ability listed below and a Resume or the Optional Form 612. Applicant **MUST** submit complete RIP and/or other documentation to verify possession of AFSC.

**EVALUATION PROCESS:** Each applicant must **FULLY SUBSTANTIATE** on their application how they meet the requirements listed in the specialized experience area; otherwise applicant will be considered unqualified for this position. Applications will be evaluated solely on information supplied in the application (OF 612) or resume. Experience will be evaluated based on relevance to the position for which application is being made. Include job titles, starting and ending

dates (month and year), hours per week, salary, duties/accomplishments, employer(s) name and address, and supervisor(s) name/phone number and permission to contact.

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**CONDITION OF EMPLOYMENT:** Prior to appointment into this position, selectee must be a current member of the Arizona Air National Guard, in a military position assigned to (161st ARW) and must possess the following AFSC: 2A8X1X or 2A8X2X.

- Federal employment suitability as determined by a background investigator.
- May be required to successfully complete a probationary period.
- Participation in the Direct Deposit/Electronic Funds Transfer Program.
- Military Uniform must be worn.
- Applicants must maintain membership and employment in the National Guard in the military grade listed in this announcement.

**EQUAL OPPORTUNITY:** The Arizona National Guard is an Equal Opportunity Employer. Selection for this position will be made without regard to race, religion, age, national origin, sex, political affiliation, marital status, membership or nonmembership in an employee organization or any other non-merit factor.

<b>Relocation Incentive may be offered:</b>	<b>YES</b> <input type="checkbox"/>	<b>NO</b> <input checked="" type="checkbox"/>
<b>PCS may be offered:</b>	<b>YES</b> <input type="checkbox"/>	<b>NO</b> <input checked="" type="checkbox"/>

**NOTES:**

NOTE: This position is subject to rotating shifts, night shifts, and weekends/holidays.

NOTE: This position is a developmental position and applicant must enter an Individual Development Plan.

NOTE: After completing all required military training and is awarded a seven-level AFSC with concurrence from the supervisor, the employee may be considered for a non-competitive promotion appointment to WG-13.

NOTE: Known promotion to WG-13.

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**KNOWLEDGE, SKILLS AND ABILITIES REQUIRED FOR SUCCESSFUL PERFORMANCE IN THIS POSITION:**

**Each applicant should fully justify on their application how they meet each KSA listed below using AZNG Form 335-2-R to reference the justification.**

1. Knowledge about performing scheduled and unscheduled maintenance on one or more multi-complex electronic integrated systems.
2. Ability to apply a comprehensive knowledge of the electronics systems to identify, isolate and repair malfunctions on the aircraft.
3. Ability to use precision test equipment, test program information, technical data, schematic, signal and data flow diagrams and test procedures as well as mathematical formulas.
4. Knowledge about proper storage, protection and maintenance for material and equipment, and that funds are not obligated for material or parts without proper justification.
5. Ability to instruct and train subordinates and non-subordinate personnel on new procedures, methods, technical data changes and provide assistance on difficult or new problem areas

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**SPECIALIZED EXPERIENCE:** This position is an apprentice (three level) or journeyman (five level) skill level designed as a developmental opportunity to qualify for merit promotion to the dual status technician PD# D2240P01, Electronic Integrated Systems Mechanic, WG-2610-13, craftsman expertise. Must have at least a three-skill level in one of the compatible PAFSCs, with 12 months of work experience or comparable aircraft craftsman (or seven skill level), and required ASVAB scores required by FWS 2610 PAFSC and be able to successfully complete formal training that will result in the award of a compatible Five Skill Level AFSC. Experiences involved installing, modifying, overhauling, maintaining, troubleshooting, repairing, aligning, calibrating, and rebuilding multi-system avionics complexes consisting of multiple completely integrated electronic avionics systems where the complex accomplishes a number of major functions. Skilled in performing on-or-off equipment maintenance on one or more complete electronic integrated systems associated with the assigned aircraft and/or maintenance on automatic flight control systems, instrument systems, fuel management systems inertial or radar navigation systems, communication systems. Experiences included performing

scheduled and unscheduled maintenance on one or more multi-complex electronic integrated systems. Skilled in conducting operational checks, inspections, tests, trouble shooting, removal and replacement of line replaceable units. Capable of isolating unusual malfunctions by using technical orders, schematics, wiring diagrams, tools, and test equipment to include automatic test equipment and flight line test systems. Experiences involved solving complex problems by analyzing installation, circuitry, and operating characteristics of the systems. Skilled in adjusting and aligning system sensors, transmitters, amplifiers, power supplies, display devices, controls, transponders, actuators, servos, computers and other related components. Capable of installing serviceable components into aircraft and performed total systems alignment and harmonization in accordance with existing technical orders and directives.

**BRIEF JOB DESCRIPTION:** This position is located at the 161st Air Refueling Wing, Phoenix, Arizona. It is an Air National Guard dual status technician position that requires military membership, compatible military skill assignment and classification. The primary purpose of this position is to install, modify, overhaul, maintain, troubleshoot, repair, align, calibrate, and rebuild multi-system avionics complexes consisting of multiple completely integrated electronic avionics systems where the complex accomplishes a number of major functions. The worker in this career field must demonstrate the ability to perform on-or-off equipment maintenance on one or more complete electronic integrated systems associated with the assigned aircraft and/or maintenance on automatic flight control systems, instrument systems, inertial or radar navigation systems. Performs scheduled and unscheduled maintenance on one or more multi-complex electronic integrated systems. Reviews and analyzes maintenance data; determines if criteria are sufficient to provide adequate test, troubleshooting and repair procedures; devises and recommends tests, procedural changes, or data corrections. Troubleshoots operational malfunctions and analyzes system performance utilizing aircrew debrief data, Technical Orders, schematic and wiring diagrams, engineering drawings, data analysis, common and system-specific test equipment and built in system tests. Performs other duties as assigned.

**SELECTING OFFICIAL:** SMSgt Gary F. Wagoner

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